

# Converse County, Wyoming

## Employee Benefit Program

### **BENEFITS INCLUDE:**

- Health, Life, Dental and Vision Insurance  
Current cost to employees
  - \$ 67.00 for single coverage
  - \$254.00 for employee plus dependent(s)
  - \$266.00 for employee and spouse
  - \$275.00 for family (employee, spouse, and dependent(s))
- Deferred Compensation
  - ✓ The County will contribute 8.6% of an employee's base salary to be put into an employee's Deferred Compensation account.
  - ✓ All employees of the Converse County Sheriff's Office participate in the State of Wyoming Retirement Pension Plan with a monthly premium of 17.2% of their monthly salary contributed by the County.

Other *optional* programs available at employee's own cost

- **Direct Deposit** (Your check is guaranteed to be in the bank the last working day of the month.)
- State of Wyoming's & Hartford Deferred Compensation Programs
- AFLAC Supplemental Insurance
- Prepaid Legal Membership
- Conseco Insurance

### **ANNUAL LEAVE (Vacation)**

Leave is based as follows:

0-5 years of service	8 hours per month
6-10 years of service	10 hours per month
11 and over years	13.50 hours per month

For hours worked less than the fulltime, annual leave will be prorated.

Employees may carry over a maximum of 20 days (160 hours) of vacation leave per year into the next calendar year.

### **SICK LEAVE**

Sick Leave: Employees earn 8 hours per month. For hours worked less than fulltime, sick leave will be prorated.

Employees may earn up to a maximum of 90 days (720 hours).

### **MONTHLY PAY PERIOD**

Employees are paid once a month on the last working day of the month.