

Converse County, Wyoming

Employee Benefit Program

BENEFITS INCLUDE (available to eligible full time and half-time employees. There may be some restrictions on benefits for half-time employees):

- Health, Life, Dental and Vision Insurance
 - Current cost to employees
 - \$ 98.00 for single coverage
 - \$245.00 for employee plus dependent(s)
 - \$257.00 for employee and spouse
 - \$285.00 for family (employee, spouse, and dependent(s))
- ✓ Wy Retirement System Public Employees Pension Plan
 - The County will pay the entire contribution of 14.12% (represents 7.12% by employer and 7.00% by employee) of an eligible employee's salary into the WRS Pension Plan.
- ✓ Wy Retirement System Law Enforcement Pension Plan
 - All eligible employees of the Converse County Sheriff's Office participate in the Wyoming Retirement System's Law Enforcement Pension Plan with a monthly premium of 17.2% (8.6% by employer and 8.6% by employee). The County pays the entire premium.

Other *optional* programs available at employee's own cost

- **Direct Deposit** (Your check is guaranteed to be in the bank the last working day of the month.)
- State of Wyoming's Deferred Compensation Program
- AFLAC Supplemental Insurance
- Prepaid Legal Membership

ANNUAL LEAVE (Vacation)

Leave is based as follows:

0-5 years of service	8 hours per month
6-10 years of service	10 hours per month
11 and over years	13.50 hours per month

For hours worked less than the fulltime, annual leave will be prorated.

Employees may carry over a maximum of 20 days (160 hours) of vacation leave per year into the next calendar year.

SICK LEAVE

Sick Leave: Employees earn 8 hours per month. For hours worked less than fulltime, sick leave will be prorated.

Employees may earn up to a maximum of 90 days (720 hours).

MONTHLY PAY PERIOD

Employees are paid once a month on the last working day of the month.